



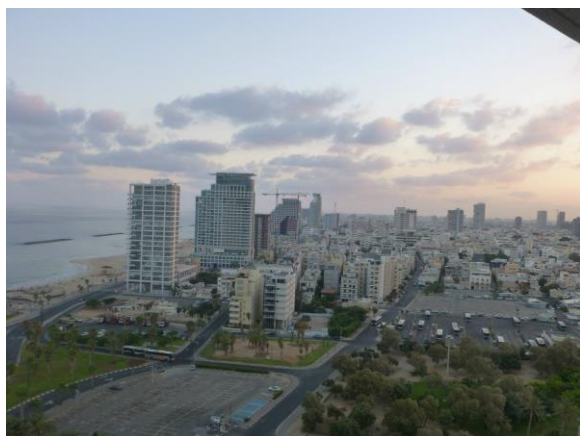
# Good Morning Bonjour



- **Important events last year**
- **Priorities**
  - Getting closer to Industry
  - Students and Young Professionals
  - Section Vitality
- **Region 8 extra Priority**
- **Dues in extremely low countries**
- **Africa**
- **IEEE Office in Region 8**
- **Important Initiatives – Links**
- **Announcement**
- **IEEE in 2030**











# Iberian SYP, April 2015

## Madrid, Spain



# West European SYP, May 2015

## Eindhoven, The Netherlands





# West European SYP, May 2015

## Eindhoven, The Netherlands





# Central European SYP, May 2015

## Zagreb, Croatia





# Central European SYP, May 2015

## Zagreb, Croatia



# Egypt Engineering Day, August 2015, Cairo Egypt





# Egypt Engineering Day, August 2015, Cairo Egypt



# Middle East SYP August 2015, Amman, Jordan





# Middle East SYP August 2015, Amman, Jordan



# Hellenic SYP November 2015, Thessaloniki, Greece





# Hellenic SYP November 2015, Thessaloniki, Greece



# Nordic SYP November 2015, Stockholm, Sweden





# Nordic SYP November 2015, Stockholm, Sweden





Priorities



# **IEEE Region 8 Priorities -Industry**

**Industry Ambassadors in Sections**

**Survey with Senior members**

**Mentors from Industry**

**Internships for students**

**Paris, Glasgow, Amman, Smart Tech Workshops**

**Tunisian Forum for Industry Academia Partnership**

**UK and Ireland Smart Tech Workshops**

**Cooperation with other IEEE OUs**



# IEEE Region 8 Priorities

## Students and Young Professionals

- In the heart of Region 8
- Regional Congresses
  - CESYP 8-10 May, Zagreb
  - WESYP 20-24 May, Eindhoven
  - MESBC 4-7 Aug, Amman
  - Egypt Engineering Day 31 Aug, 1 Sep, Cairo
  - Hellenic 30 Oct-1 Nov, Thessaloniki
  - Nordic SYP 6-8 Nov, Stockholm

**SB and YP groups vitality**

**Region 8 SYP in 17-21 August 2016 in  
Regensburg, Germany**



# **IEEE Region 8 Priorities**

## **Section Vitality**

**The corner stone of Region 8**

**Alive and active Sections – Branches –**

**Affinity groups**

**Democratic Elections**

**Follow the MGA rules (significant progress made)**

**Reporting in time (significant progress made)**

**Sections Cooperating in conferences held in their Region**





# ➤ **Membership Development**

- Dropping numbers
- Consequences of the economic crisis and the very high dollar
- Efforts being done by the Membership Development team
- Trying to organize a workshop in Region 8
- Should take advantage of the half year dues
- We need your help

- **Target**
- **1% increase in 2016**
- **600-700 members**



- **How do we reach this?**
- **Membership development, Region Vitality, Students, Young Professionals, WIE work together to make a plan within 3 weeks**

## ➤ **Some ideas**

- **Target members that did not renew**
- **Target new members during IEEE Conferences and other events – Have booths at two upcoming Conferences**
- **Have booths at IEEE events – example: UK and Ireland events, EED, GCC etc**
- **Design programs for African low income countries with low dues \$27**



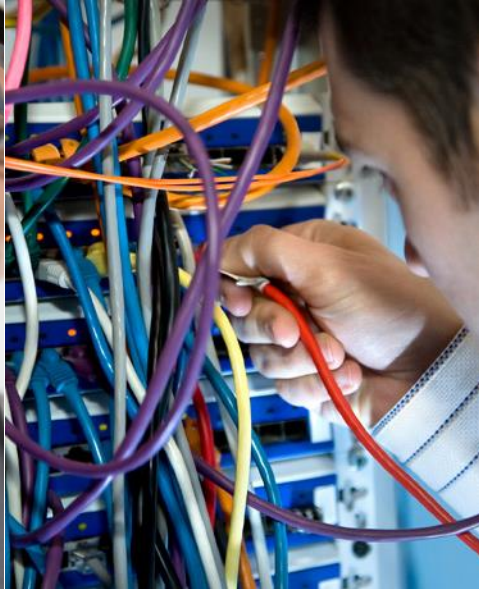
## ➤ **Some ideas**

- **Organize a membership development workshop – Need help from MGA**
- **Ask for the help of the Sections-Chapters-Student branches-affinity groups**

# Geographic unit statistics - 31 December 2015 (31 December 2014)

- ▶ 57 +1.7% (56) Sections
- ▶ 7 -30% (10) Subsections (-Sfax, Jubail, Riyadh)
- ▶ 565 +8% (523) Society Chapters
- ▶ 79 +3.9% (76) Affinity Groups (YP:43 WIE:22 LM:11)
- ▶ 508 +6.4% (477) Student Branches
- ▶ 183 +15% (159) Student Branch Chapters
- ▶ 74 +19% (62) Student Branch Affinity Groups





# Dues in extremely low income countries

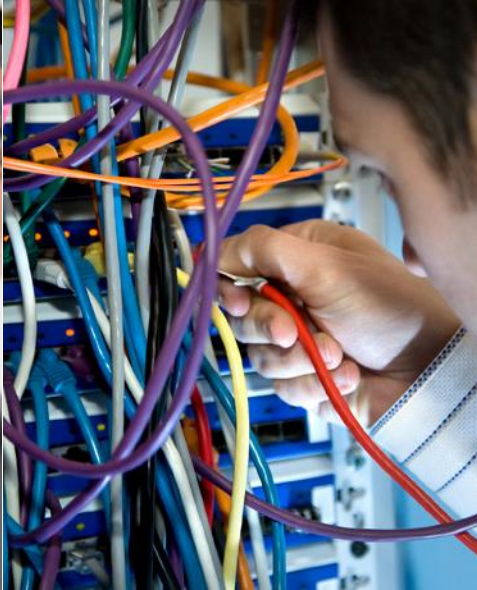
■ What countries qualify? World Bank “Low Income Countries”

Country	2013 GDP/Capita	Higher Grade Members	Student Members	Total Members	eMembers	Other Higher Grade Members (including Special Circumstances, Life)
Cambodia	\$1,008	3	0	3	2	1
<b>Kenya</b>	\$994	153	23	176	89	64
<b>Zimbabwe</b>	\$905	60	3	63	26	34
Bangladesh	\$829	420	533	953	152	268
Haiti	\$820	20	10	30	5	15
<b>Sierra Leone</b>	\$809	7	0	7	1	6
<b>Benin</b>	\$805	1	0	1	1	0
<b>Mali</b>	\$715	2	0	2	1	1
<b>Tanzania</b>	\$695	46	5	51	23	23
Nepal	\$694	44	5	49	34	10
<b>Burkina Faso</b>	\$684	4	0	4	3	1
Afghanistan	\$678	5	0	5	4	1
<b>Togo</b>	\$636	4	3	7	2	2
<b>Rwanda</b>	\$633	21	3	24	4	17
<b>Mozambique</b>	\$593	4	0	4	2	2
<b>Uganda</b>	\$572	38	5	43	21	17
<b>Guinea</b>	\$527	0	1	1		0
<b>Ethiopia</b>	\$498	8	3	11	4	4
<b>Madagascar</b>	\$471	3	0	3	3	0
<b>Congo</b>	\$454	5	0	5		5
<b>Liberia</b>	\$454	3	0	3	1	2
<b>Niger</b>	\$413	1	0	1		1
<b>Malawi</b>	\$226	4	0	4	3	1



# Dues in extremely low income countries

- Any differences in privileges?
  - No, they will be eMembers and have full membership privileges, less the paper materials.
  - They will only see the lower price point if their home address is in one of the impacted countries
  
- What is the price?
  - US \$27 (the same price as student membership)





# IEEE in Africa

- ▶ IEEE Africa Ad Hoc Committee meeting here in Monaco and last year in Kigali, Rwanda
- ▶ Africa road map
- ▶ Take advantage of the low new \$27 dues in extremely low income countries
- ▶ Presentation in the afternoon on Africa by Vincent Kaabunga

# IEEE in Africa – Area formation

- ▶ Request from all Africa Sections and Subsections to form an Area
- ▶ 9.2 AREAS (MGA Bylaws)

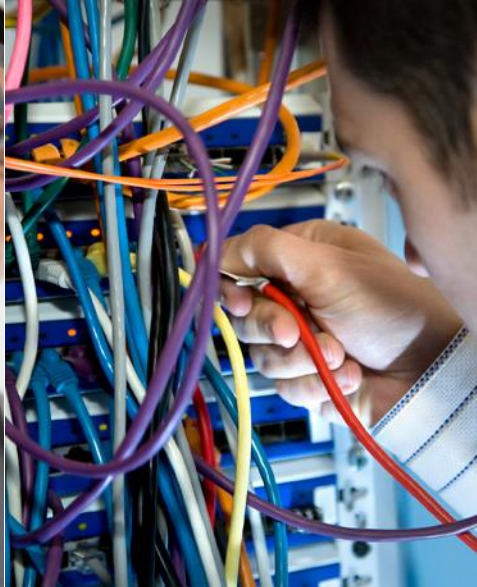
An Area is a part of a Region, consisting of several Sections, states, provinces, or countries which may be established by the Region Committee as a management and administrative organizational unit of IEEE to fulfill the communication needs and management/administrative missions of the Region within the territory prescribed. 1. The Regional Director may appoint Area Chairs to serve a one- or two-year term during the incumbency of the Director. 2. The Area Chair acts on behalf of and at the direction of the Regional Director on specific assignments related to the management and administration of the Region. 3. The Area Chair(s) may serve on the Region Committee with the approval of the Region Committee.

- ▶ Area Chair to be appointed by Region 8 Director after unanimous recommendation: Gloria Chukwudebe, past Nigeria Section Chair



# IEEE in Africa

- ▶ What do we want for Africa:
  - IEEE to become a key player in Africa
  - Africans for Africa approach, there is enough talent and expertise in Africa
  - Use a bottom to top Strategy – Recruit Students and Young Professionals
  - Increase activities in Sections and Subsections and other potential places
  - Close cooperation with Industry, Universities and Government
  - Organize a Student and Young Professional Congress in Africa in 2017 with the help of IEEE President

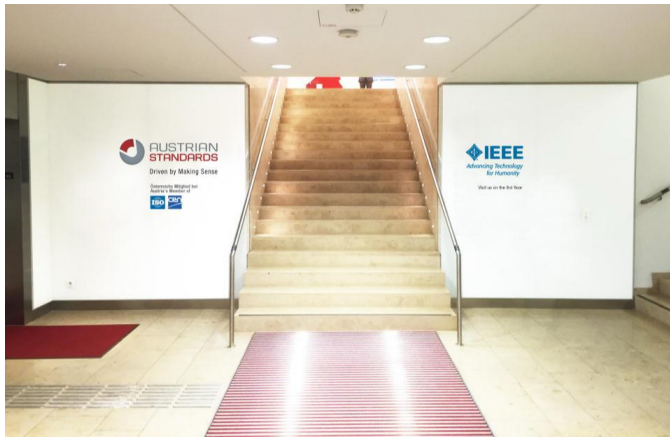


- ▶ IEEE office in Region 8 was approved in February by the Board of Directors
- ▶ Location of the office will be Vienna, Austria
- ▶ 1-2 Corporate staff
- ▶ 2-3 Standards Association staff
- ▶ MGA still indecisive – MGA we need your help again

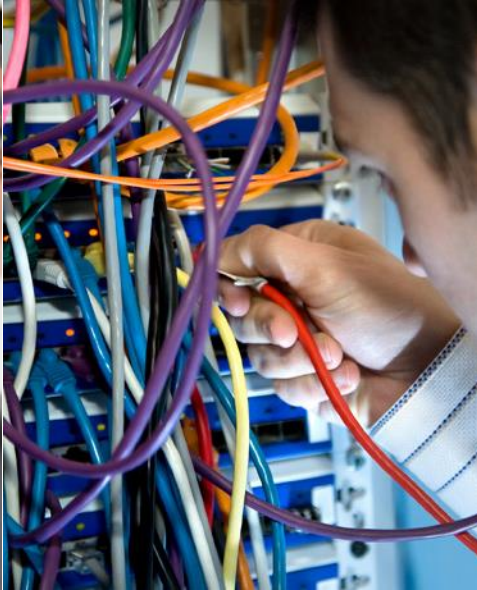




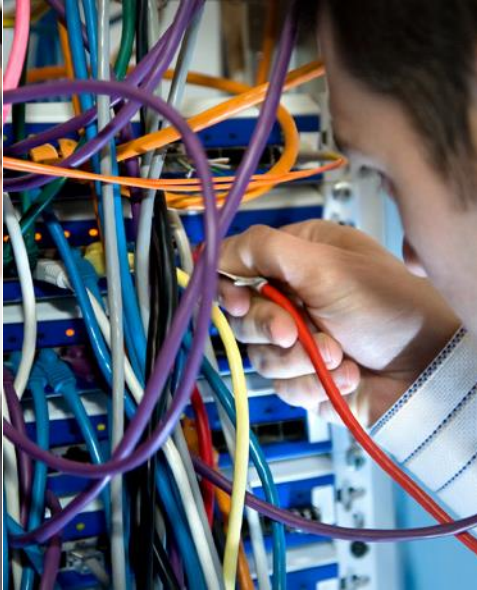






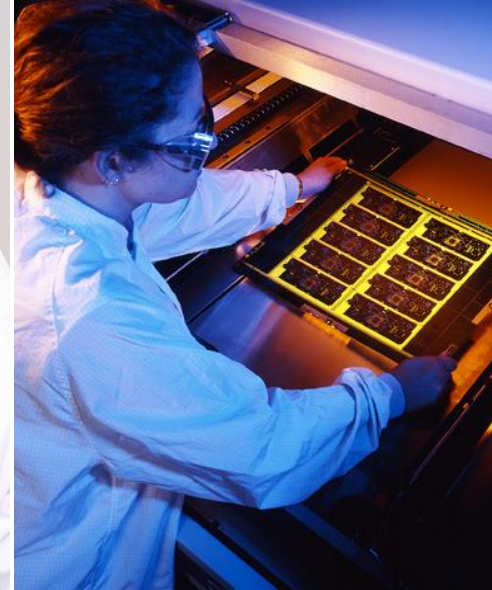
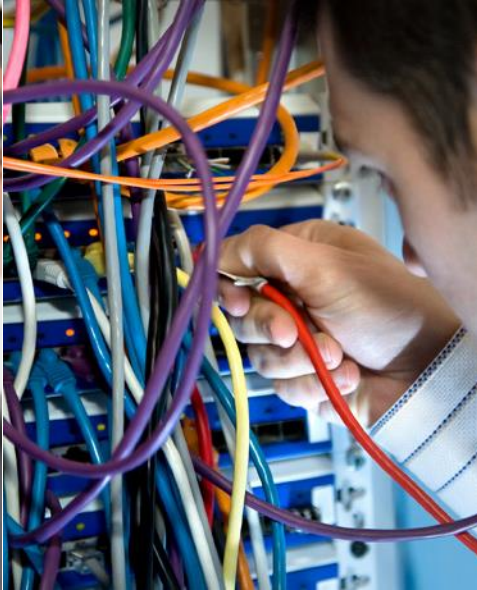


- ▶ IEEE Europe has been producing a lot of working documents
- ▶ More details in the parallel sessions
- ▶ Please do not confuse IEEE Europe Ad Hoc Committee with any ideas of breaking up Region 8. It is mainly for policy influencing and policy making purposes





- ▶ Marko Delimar – Sections' Congress Coordinator
- ▶ OpCom had to take an urgent preliminary decision.  
There will be a Region 8 meeting in Sydney before the Sections Congress
- ▶ Final decision for Sydney and the the spring meeting has to be taken – we need your feedback
- ▶ My recommendation: We hold a full R8 committee In Sydney (1.5 days, before the Sections Congress) and depending on the overall cost, the OpCom will decide if we are going to have a full Spring meeting
- ▶ More details for the Congress will be given at the next meeting

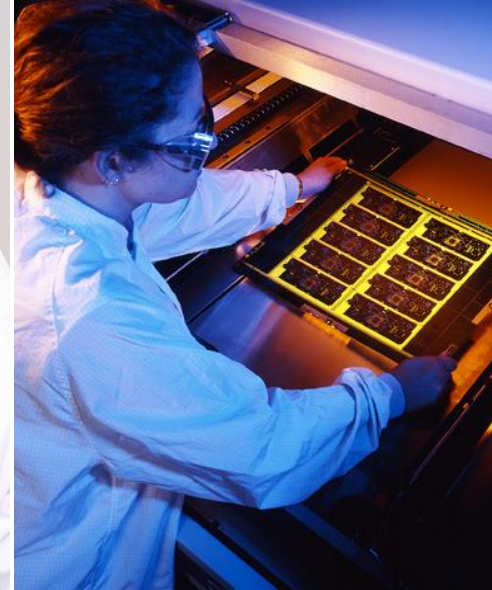
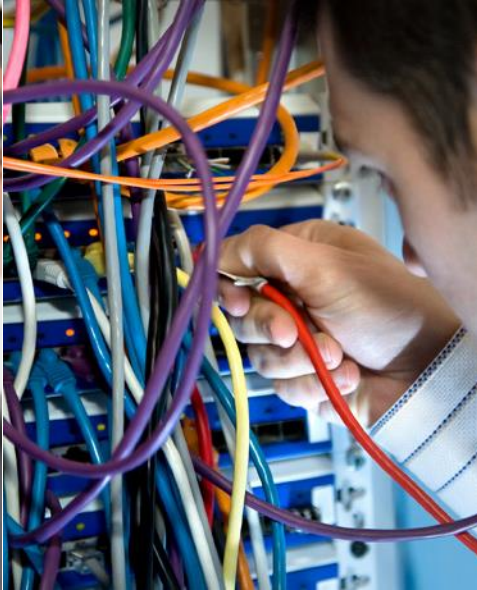


- ▶ IEEE Collabratec™
- ▶ Metro Area Workshop now the Smart Tech Workshops– France, Jordan, UK and Ireland (2 big events)
- ▶ Improved Section Vitality Dashboard
  - Provides Section and other organizational unit leaders a monitoring tool that provides real-time, top-down status view of their section vitality metrics



# IEEE Collabratec™ at a glance...

- 22,700+ Registered Users
  - 78 Communities
  - 70,000+ Total Community Participation
  - 400+ Unique private group owners
  - 2,200 Unique users have imported documents into their library
  - 141,000+ Invitations for personal networks
  - 300+ Non-member to member conversions
  - 1,300+ First year member signups in Collabratec
- Features Deployed • Job Site Integration, Careers, Resume Parser • Tagging, Enhanced Site Analytics, Risk mitigation, Orcid, Advertising • Xplore myProjects migration, Xplore to Collabratec Export



# Proposed Structure: Three Major Governing Bodies

1. The Assembly (same composition)
  2. Board of Directors (restructured)
  3. Enterprise Board (a new body)
- " These three governing bodies will:
- – introduce important checks and balances,
  - – provide improved strategic guidance and effective
  - operational management,
  - – increase the member voice in the governance process.

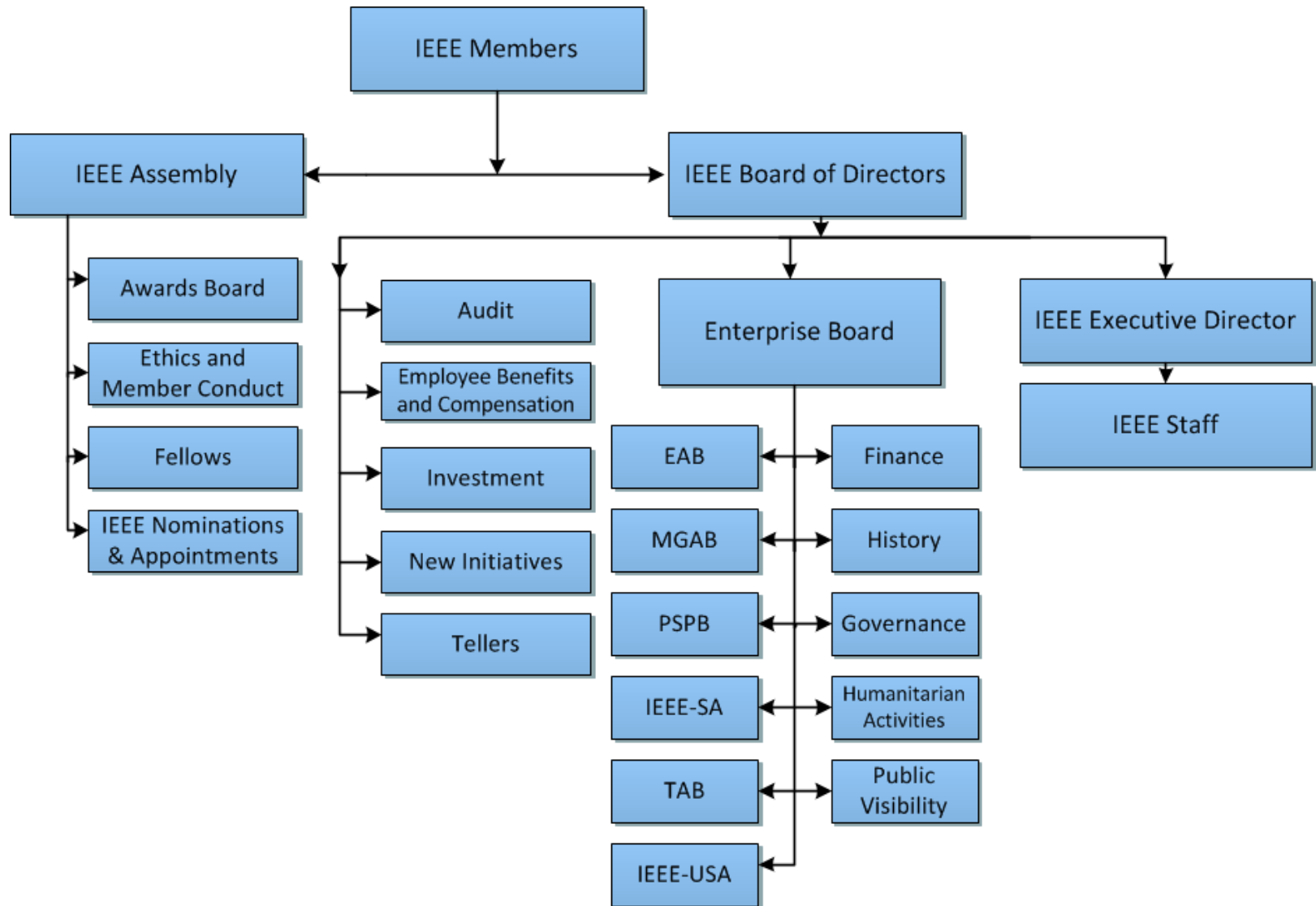


# Proposed Structure: Three Major Bodies

- **Board of Directors** (restructured)
  - 13 members; 12 IEEE Senior Members or Fellows elected by the full IEEE membership; Executive Director as non-voting member
  - Three-year term; limit of two terms except for President who may have one additional “term” as President
  - President Chairs and serves a two year term (6 total)
  - Focused on strategy
- **Enterprise Board** (a new body)
  - 22 members; 10 voting members (Immediate Past President, Treasurer, Secretary, Executive Director; Vice Presidents/Presidents of EA, MGA, PSPB, SA, TAB, IEEE-USA; 12 non-voting members – Management Council)
  - Immediate Past President Chairs
  - Focused on enterprise-wide operations (rationalizes operational issues across OUs)
- **Assembly** (same composition, new role)
  - No change to current structure - President, President-Elect, Immediate Past President, 10 Region Delegates, 10 Division Delegates
  - President Chairs
  - Focused on IEEE constituency

Transition over the next five years ensuring balance each year

# *Proposed Structure*



# Major benefits

Provides an adaptive governance structure to meet the uncertainties and increasing complexity of the future

- ▶ Board of Directors will be:
  - composed of a smaller group of our best and brightest members
  - able to engage in generative discussions focused on strategy
  - informed by a stronger voice of the member because all members will be asked to vote on each individual BoD director
- ▶ Enterprise Board will:
  - Create opportunities for representatives from each major OU to meet, socialize, and discuss challenges and opportunities while providing OUs a louder voice in IEEE-wide activities
  - Able to rationalize operational issues and enable effective operational management
- ▶ Assembly will serve as the important check and balance of Board of Directors composition and provide linkage to our constituency



# Board Slate will be Critical

**Goal is to attract great leaders from the wide breadth of IEEE membership to serve on the Board of Directors**

**Goal is for a very well-rounded Board. N&A will focus on:**

- 1) skills and experience in both IEEE & non-IEEE
- 2) individual attributes
- 3) diversity factors:

Including but not limited to: sectors (private, academia, other); lines of operation (currently EA, MGA/USA, Pubs, SA, TA); technical areas (leadership experience distributed across Societies/ Councils/ Communities); geographic areas; gender

